



Regular meeting of Council

Monday, March 11, 2019

7:00 p.m.

MINUTES

PRESENT:

Council

Paula Assaly, Mayor
Councillors: Lawrence Bogue, Raymond Campbell, André Chamaillard, Robert Lefebvre and Yves Paquette

Motivated Absence

Antonios Tsourounakis, Councillor

Resource persons

Daniel Gatien, Chief Administrative Officer
Christine Groulx, Clerk
Philippe Timbers, Treasurer
Guillaume Boudrias, Project Manager, Civil Engineering
Dominique Dussault, Human Resources Director
Martin Perron, Environmental Service Superintendent

1. Reflection and opening of the regular meeting

Councillor André Chamaillard recites the opening reflection and the Mayor the territorial Acknowledgement.

Mayor calls the meeting to order at 7:00 p.m.

2. Adoption of the agenda

R-58-19

Moved by Raymond Campbell
Seconded by Lawrence Bogue

Be it resolved that the agenda be adopted as presented.

Carried.

3. Disclosures of conflicts of interest

None.

4. Adoption of the minutes

None.

5. Reports of the Mayor and Councillors

None.

6. Presentation

None.

7. Delegations

None.

8. Question period

None.

9. Matters requiring action

9.1 Nomination of the Quality Management System (QMS) Clerk, Environment services

R-59-19

Moved by André Chamaillard

Seconded by Robert Lefebvre

Whereas Martin Perron, Operator in charge of the Quality management system (QMS) was nominated as Superintendent, Environment services as of February 1st, 2019, and;

Whereas Mr. Perron's position was not filled internally, and;

Whereas the QMS task is administrative by nature and that the position was modified and posted as such.

Be it resolved to appoint Ms. Nancy Beks as QMS Clerk, Environment Services as of March 18, 2019, as recommended in document 2019-REC-18.

Carried.

**9.2 Statement of remuneration and expenses for 2018
R-60-19**

Moved by Yves Paquette
Seconded by Raymond Campbell

Be it resolved to receive in accordance with Section 284 of the *Municipal Act, 2001*, the 2018 statements of remuneration and expenses for the following members:

- Municipal Council
- Hawkesbury Police Service Board
- Minor Variance Committee
- Hawkesbury Public Library Board
- Hawkesbury Hydro Commission,

as recommended in document 2019-REC-17.

Carried.

**9.3 Taking Care of your Drinking Water: A Guide for Members of Municipal Councils
R-61-19**

Moved by Yves Paquette
Seconded by Robert Lefebvre

Be it resolved to postpone this item to the regular meeting on March 25, 2019.

Carried.

**9.4 Opportunités Prescott - Russell Opportunities, Re: Final report
R-62-19**

Moved by Robert Lefebvre
Seconded by Lawrence Bogue

Whereas the Economic Development department of the Town of Hawkesbury in partnership with the Economic Development and Tourism department of the United Counties of Prescott & Russell completed the final report of the project Opportunités Prescott-Russell Opportunities (OPRO).

Be it resolved that Council receive the final report as presented, as recommended in document 2019-REC-22.

Carried.

10. By-laws

None.

11. Notices of motion

None.

12. Services reports and requests for support

12.1 Joint Recycling Committee, Re: Purchase of a recycling truck and rollout recycling containers

R-63-19

Moved by Robert Lefebvre

Seconded by Yves Paquette

Be it resolved to postpone this item to a subsequent meeting.

Carried.

12.2 Request for support – Township of South Stormont, Re: Review of the Ontario Municipal Partnership Fund (OMPF)

R-64-19

Moved by André Chamaillard

Seconded by Raymond Campbell

Be it resolved to support the resolution of the Township of South Stormont concerning the review of the Ontario Municipal Partnership Fund (OMPF).

Carried.

12.3 Tax Ratios and Vacant Unit Rebate Program

R-65-19

Moved by Robert Lefebvre

Seconded by André Chamaillard

Be it resolved to open the discussion on the Treasurer's report AG-04-19 concerning the Tax Ratios and Vacant Unit Rebate Program.

Carried.

13. Question period from the Municipal Council

None.

Council temporarily adjourns at 7:25 p.m. and the meeting resumes at 7:45 p.m.

14. Closed meeting

R-66-19

Moved by Robert Lefebvre

Seconded by André Chamaillard

Be it resolved that a closed meeting be held at 7:45 p.m. to discuss items 14.1 and 14.2 respectively as per Section 11(1) (d) of the Procedural By-law considering the discussion on labour relation and employees negotiations along with item 14.3 as per Section 11(1) (j) of the Procedural By-law considering the confidential information supplied to the Town, which, if disclosed, could interfere significantly with the contractual negotiations.

Carried.

Reopening of the regular meeting

R-67-19

Moved by Lawrence Bogue

Seconded by Raymond Campbell

Be it resolved that the regular meeting be reopened at 8:45 p.m.

Carried.

14.1 Non-Unionized staff remuneration

R-68-19

Moved by Yves Paquette

Seconded by Robert Lefebvre

WHEREAS salary increases for non-unionized employees, by resolution, follow the salary increases of unionized employees by the Canadian Union of Public Employees (CUPE), local 1026, and;

WHEREAS negotiations for the renewal of the CUPE, Local 1026 Collective agreement are in progress and are not completed, and;

WHEREAS the employees did not have salary increase since April 1, 2017.

Be it resolved to approve an increase in pay scales for non-unionized

employees of 1.5% retroactive to April 1, 2018, as recommended in document 2019-REC-19.

Carried.

**14.2 Personnel, Re: Labour relation
R-69-19**

Moved by Lawrence Bogue
Seconded by Raymond Campbell

Be it resolved not to give retroactive pay to employees who have retired.

Carried.

Mrs. Dominique Dussault leaves the meeting at 8:30 p.m.

14.3 Proposed development of the Christ-Roi land

For information.

14.4 Adoption of minutes of the in-camera meeting held on February 25, 2019

Minutes are approved.

15. Confirmation by-law

15.1 N° 17-2019 to confirm the proceeding of Council.

1st reading - carried
2nd reading - carried
3rd reading - carried

Carried.

**16. Adjournment
R-70-19**

Moved by Raymond Campbell
Seconded by Robert Lefebvre

Be it resolved that the meeting be adjourned at 20:45 p.m.

Carried.

ADOPTED THIS 25st DAY OF MARCH, 2019

Paula Assaly, Mayor

Christine Groulx, Clerk